

**ORANGE COUNTY SUPERIOR COURT
CMP SALARY SCHEDULE**

EFFECTIVE: January 26, 2024

Salary Range	Step	Recruitment Step	1	2	3	4	5	6
CMP 1	Hourly	38.20	39.25	40.32	41.44	42.58	43.73	44.91
	Biweekly	3,056.00	3,140.00	3,225.60	3,315.20	3,406.40	3,498.40	3,592.80
	Yearly	79,456.00	81,640.00	83,865.60	86,195.20	88,566.40	90,958.40	93,412.80
CMP 2	Hourly	40.09	41.19	42.33	43.49	44.69	45.90	47.14
	Biweekly	3,207.20	3,295.20	3,386.40	3,479.20	3,575.20	3,672.00	3,771.20
	Yearly	83,387.20	85,675.20	88,046.40	90,459.20	92,955.20	95,472.00	98,051.20
CMP 3	Hourly	42.08	43.24	44.42	45.64	46.90	48.17	49.47
	Biweekly	3,366.40	3,459.20	3,553.60	3,651.20	3,752.00	3,853.60	3,957.60
	Yearly	87,526.40	89,939.20	92,393.60	94,931.20	97,552.00	100,193.60	102,897.60
CMP 4	Hourly	45.24	46.47	47.74	49.07	50.41	51.77	53.17
	Biweekly	3,619.20	3,717.60	3,819.20	3,925.60	4,032.80	4,141.60	4,253.60
	Yearly	94,099.20	96,657.60	99,299.20	102,065.60	104,852.80	107,681.60	110,593.60
CMP 5	Hourly	48.64	49.98	51.34	52.76	54.21	55.67	57.17
	Biweekly	3,891.20	3,998.40	4,107.20	4,220.80	4,336.80	4,453.60	4,573.60
	Yearly	101,171.20	103,958.40	106,787.20	109,740.80	112,756.80	115,793.60	118,913.60
CMP 6	Hourly	52.30	53.75	55.22	56.75	58.30	59.87	61.49
	Biweekly	4,184.00	4,300.00	4,417.60	4,540.00	4,664.00	4,789.60	4,919.20
	Yearly	108,784.00	111,800.00	114,857.60	118,040.00	121,264.00	124,529.60	127,899.20
CMP 7	Hourly	56.25	57.80	59.39	61.02	62.70	64.39	66.13
	Biweekly	4,500.00	4,624.00	4,751.20	4,881.60	5,016.00	5,151.20	5,290.40
	Yearly	117,000.00	120,224.00	123,531.20	126,921.60	130,416.00	133,931.20	137,550.40
CMP 8	Hourly	60.46	62.12	63.83	65.59	67.39	69.21	71.08
	Biweekly	4,836.80	4,969.60	5,106.40	5,247.20	5,391.20	5,536.80	5,686.40
	Yearly	125,756.80	129,209.60	132,766.40	136,427.20	140,171.20	143,956.80	147,846.40
CMP 9	Hourly	65.00	66.79	68.62	70.52	72.45	74.41	76.42
	Biweekly	5,200.00	5,343.20	5,489.60	5,641.60	5,796.00	5,952.80	6,113.60
	Yearly	135,200.00	138,923.20	142,729.60	146,681.60	150,696.00	154,772.80	158,953.60
CMP 10	Hourly	69.88	71.79	73.76	75.81	77.89	79.99	82.15
	Biweekly	5,590.40	5,743.20	5,900.80	6,064.80	6,231.20	6,399.20	6,572.00
	Yearly	145,350.40	149,323.20	153,420.80	157,684.80	162,011.20	166,379.20	170,872.00
CMP 11	Hourly	75.12	77.18	79.30	81.48	83.73	85.99	88.31
	Biweekly	6,009.60	6,174.40	6,344.00	6,518.40	6,698.40	6,879.20	7,064.80
	Yearly	156,249.60	160,534.40	164,944.00	169,478.40	174,158.40	178,859.20	183,684.80
CMP 12	Hourly	80.74	82.97	85.24	87.59	90.02	92.45	94.95
	Biweekly	6,459.20	6,637.60	6,819.20	7,007.20	7,201.60	7,396.00	7,596.00
	Yearly	167,939.20	172,577.60	177,299.20	182,187.20	187,241.60	192,296.00	197,496.00
CMP 13	Hourly	86.80	89.19	91.65	94.17	96.77	99.38	102.06
	Biweekly	6,944.00	7,135.20	7,332.00	7,533.60	7,741.60	7,950.40	8,164.80
	Yearly	180,544.00	185,515.20	190,632.00	195,873.60	201,281.60	206,710.40	212,284.80