

Orange County Superior Court Classification Schematic

Title Code	Title Description	Pay Grade	Rec Step	Hourly Min	Hourly Max	Gov Rate	Occ Group	FLSA	EEO Catg	Prob Weeks	Physical
7807SG	Accountant/Auditor	CD-58	01	37.01	45.97		N	E	B	52	1
5003CX	Accounting and Fiscal Services Director	CMP12	00	80.74	94.95		N	E	A	52	1
5004CX	Accounting Deputy Director	CMP09	00	65.00	76.42		N	E	A	52	1
4001CX	Administrative Analyst/Officer I	CMP04	00	45.24	53.17		YT	E	B	52	1
4002CX	Administrative Analyst/Officer II	CMP05	00	48.64	57.17		Y	E	B	52	1
0749SG	Administrative Assistant I	CD-46	01	26.94	33.20		Y	N	F	52	1
0750SG	Administrative Assistant II	CD-51	01	30.76	38.02		Y	N	F	52 / 26	1
7926SG	Applications Developer I	CT-26	01	41.31	51.35		Y	E	B	52	1
7927SG	Applications Developer II	CT-30	01	46.11	57.29		Y	E	B	52 / 26	1
7928SG	Applications Developer III	CT-33	01	49.95	62.07		Y	E	B	52	1
0747SG	ASL Interpreter	CD-60	04	42.35	48.48		N	N	B	52	1
1020SG	Associate Building Maintenance Engineer	CD-58	01	37.01	45.97		N	N	G	52	3BCEFLOQT
1144SG	Associate Multimedia Designer	CD-46	01	26.94	33.20		YT	N	F	52	1
6001AX	Associate Research Attorney	CL-01	01	48.07	61.36		YT	E	B	52	1
2338AX	Attorney/Assistant Facilitator	CL-02	01	60.95	77.67		Y	E	B	52	1
3020CX	Building Maintenance Engineer	CMP05	00	48.64	57.17		N	E	B	52	3BCEFLOQT
5410CX	Business Analytics Director	CMP12	00	80.74	94.95		N	E	A	52	1
7907SG	Business Systems Analyst I	CT-21	01	36.16	44.79		Y	N	B	52	1
7908SG	Business Systems Analyst II	CT-26	01	41.31	51.35		Y	E	B	52 / 26	1
7909SG	Business Systems Analyst III	CT-30	01	46.11	57.29		Y	E	B	52 / 26	1
0791EC	Chief Executive Officer	ML-E	F	SBPJ			N	E	A	AW	1
0717SG	Collaborative Court Coordinator	CD-59	01	38.02	47.25		N	N	F	52	1
5990CX	Community Engagement Liaison	CMP04	00	45.24	53.17		N	N	E	52	1
8605CX	Contracts and Procurement Analyst	CMP06	00	52.30	61.49		N	E	B	52	1
0725SG	Court Attendant	CD-43	01	24.87	30.76		Y	N	F	52 / 26	1
0724SG	Court Attendant Trainee	CD-41	01	23.53	29.16		YT	N	F	52	1
3012CX	Court Collection Deputy Manager	CMP08	00	60.46	71.08		N	E	A	52	1
0361SG	Court Collection Officer I	CD-46	01	26.94	33.20		Y	N	F	52	1
0362SG	Court Collection Officer II	CD-48	01	28.36	35.10		Y	N	F	52	1
0363SS	Court Collection Supervisor	CD-51	01	30.76	38.02		N	E	F	52	1
0746CI	Court Interpreter	CI	03	45.81	48.61		N	N	B	52	1
0745CX	Court Interpreter Manager	CMP09	00	65.00	76.42		N	E	A	52	1
0782SG	Court Investigator	CD-59	01	38.02	47.25		Y	N	B	52 / 26	1

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0781SG	Court Investigator Trainee	CD-56	01	35.10	43.48		YT	N	B	52	1
2382SG	Court Mediator/Investigator I	CD-61	04	43.48	49.85		YT	E	B	52	1
2390SG	Court Mediator/Investigator II	CD-65	02	45.97	55.62		Y	E	B	52 / 26	1
3004CX	Court Operations Auditor	CMP05	00	48.64	57.17		Y	E	B	52	1
3003CX	Court Operations Manager	CMP10	00	69.88	82.15		N	E	A	52	1
2385E6	Court Referee	2385	F	69.73		145,038	N	E	B		1
2388E6	Court Referee - EPO	2388	F	847.20 per 24-hour shift			N	E	B		1
0785CX	Court Reporter Manager	CMP09	00	65.00	76.42		N	E	A	52	1
1003CX	Court Technology Architect	CTM04	01	73.47	88.72		N	E	B	52	1
1005CX	Court Technology Director	CTM01	01	88.84	107.20		N	E	A	52	1
1040CX	Court Technology Manager I	CTM03	01	73.47	88.72		N	E	A	52	1
1041CX	Court Technology Manager II	CTM02	01	81.75	98.64		N	E	A	52	1
1039CX	Court Technology Program Manager	CTM03	01	73.47	88.72		N	E	A	52	1
7932SS	Court Technology Team Lead	CT-37	01	55.71	69.18		N	E	B	52	1
0723SS	Courtroom Operations Supervisor	CD-59	01	38.02	47.25		N	E	F	52	1
4504CX	Custodial Manager	CMP01	00	38.20	44.91		N	E	A	52	1
0509SG	Custodian	CD-35	01	20.45	24.87		Y	N	H	52	3BCELO
5401CX	Data Analyst I	CMP04	00	45.24	53.17		YT	E	B	52	1
5402CX	Data Analyst II	CMP06	00	52.30	61.49		Y	E	B	52	1
5403CX	Data Analyst III	CMP08	00	60.46	71.08		Y	E	B	52	1
5404CX	Data Analyst IV	CMP10	00	69.88	82.15		Y	E	B	52	1
5406CX	Data Scientist I	CMP05	00	48.64	57.17		Y	E	B	52	1
5407CX	Data Scientist II	CMP07	00	56.25	66.13		Y	E	B	52	1
7937SG	Database Administrator I	CT-33	01	49.95	62.07		Y	E	B	52	1
7938SG	Database Administrator II	CT-37	01	55.71	69.18		Y	E	B	52	1
8465CX	Deputy Chief Operations Officer	CMP13	00	86.80	102.06		N	E	A	52	1
8010E5	Deputy Court Executive Officer	ML-E	F	SBCEO			N	E	A	AW	1
3002CX	Deputy Court Operations Manager	CMP08	00	60.46	71.08		Y	E	A	52	1
6005CX	Deputy General Counsel	CL-05	01	78.42	99.10		N	E	A	52	1
8613CX	Emergency Preparedness Officer	CMP07	00	56.25	66.13		N	E	B	52	1
5720CX	ERSS Manager	CMP11	00	75.12	88.31		N	E	A	52	1
0751SG	Executive Administrative Assistant	CD-56	01	35.10	43.48		N	N	F	AW	1

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1010CX	Executive Assistant	CMPX1	01	37.87	45.69		Y	N	F	AW	1
7481SG	Exhibits Custodian I	CD-36	04	22.47	25.59		YT	N	F	52	1A
7482SG	Exhibits Custodian II	CD-41	01	23.53	29.16		Y	N	F	52 / 26	1A
4506CX	Facilities Director	CMP13	00	86.80	102.06		N	E	A	52	1
1030SG	Facilities Projects Coordinator	CD-58	01	37.01	45.97		N	N	F	52	1
1019SG	Facilities Services Coordinator	CD-50	01	29.96	37.01		N	N	F	52	1
4502CX	Facilities Services Officer	CMP06	00	52.30	61.49		N	E	B	52	1
1018SG	Facilities Technician	CD-52	01	31.55	39.06		N	N	G	52	3BCELO
2389CX	Family Court Services Manager	CMP09	00	65.00	76.42		N	E	A	52	1
2384SS	Family Court Services Supervisor	CD-70	01	51.18	63.62		N	E	B	52	1
3006CX	Family Law Facilitator/Self Help Manager	CL-04	01	73.15	93.25		N	E	A	52	1
5006CX	Financial Planning Analyst	CMP06	00	52.30	61.49		Y	E	B	52	1
5001CX	Financial Services Manager I	CMP08	00	60.46	71.08		Y	E	A	52	1
5002CX	Financial Services Manager II	CMP10	00	69.88	82.15		Y	E	A	52	1
0819SS	Fiscal Services Supervisor	CD-54	01	33.20	41.25		N	E	F	52	1
0832SG	Fiscal Specialist	CD-44	01	25.59	31.55		Y	N	F	52 / 26	1
0791E5	General Counsel	ML-E	F	SBCEO			N	E	A	AW	1
2000CX	Human Resources Analyst I	CMP04	00	45.24	53.17		N	E	B	52*	1
2001CX	Human Resources Analyst II	CMP05	00	48.64	57.17		N	E	B	52	1
2005CX	Human Resources Manager	CMP09	00	65.00	76.42		N	E	A	52	1
2004CX	Human Resources Officer	CMP11	00	75.12	88.31		N	E	A	52	1
0543SG	Human Resources Specialist	CD-52	01	31.55	39.06		Y	N	E	52	1
5999CX	Judicial Services Administrator	CMP08	00	60.46	71.08		N	E	B	52	1
0815SG	Junior Accountant/Auditor	CD-51	01	30.76	38.02		Y	N	F	52	1
0798SG	Jury Coordinator	CD-43	01	24.87	30.76		N	N	F	52	1
6000AX	Law Clerk	CL-00	01	30.31	31.55		N	N	E	52	1
0510SS	Lead Custodian	CD-38	01	22.00	26.94		Y	N	H	52	1ADFO
0720SG	Legal Processing Specialist I	CD-36	04	22.47	25.59		YT	N	F	52	1
0721SG	Legal Processing Specialist II	CD-41	01	23.53	29.16		Y	N	F	52 / 26	1
0722SS	Legal Processing Supervisor	CD-51	01	30.76	38.02		N	E	F	52	1
1145SG	Multimedia Designer	CD-61	01	40.11	49.85		N	N	F	52	1
7941SG	Network Engineer I	CT-26	01	41.31	51.35		Y	E	C	52	1
7942SG	Network Engineer II	CT-30	01	46.11	57.29		Y	E	C	52 / 26	1

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7943SG	Network Engineer III	CT-33	01	49.95	62.07		Y	E	B	52	1
0504SG	Office Assistant	CD-33	02	19.94	23.53		Y	N	F	52 / 26	1
0536SG	Office Specialist	CD-41	01	23.53	29.16		N	N	F	52	1
0784SG	Official Assignment Court Reporter	R-01	04	57.05			N	N	F	52	1
0786SG	Official Court Reporter (See Notes for Additional Premium Pay)	R-01	05	58.71	61.98		N	N	F	52	1
4011CX	Operations Analyst I	CMP04	00	45.24	53.17		YT	E	B	52	1
4012CX	Operations Analyst II	CMP05	00	48.64	57.17		Y	E	B	52	1
2303SG	Paralegal	CD-56	01	35.10	43.48		Y	N	E	52 / 26	1
2302SG	Paralegal Trainee	CD-50	01	29.96	37.01		YT	N	E	52	1
3011CX	Pre-Trial Services Assistant Manager	CMP06	00	52.30	61.49		N	E	A	52	1TV
3010CX	Pre-Trial Services Manager	CMP08	00	60.46	71.08		N	E	A	52	1TV
7519SG	Pre-Trial Services Officer I	CD-56	02	35.99	43.48		YT	N	D	52	1TV
7520SG	Pre-Trial Services Officer II	CD-57	02	37.01	44.77		Y	N	D	52 / 26	1TV
4004CX	Principal Administrative Analyst/Officer	CMP10	00	69.88	82.15		Y	E	A	52	1
2003CX	Principal Human Resources Analyst	CMP09	00	65.00	76.42		Y	E	A	52	1
4014CX	Principal Operations Analyst	CMP10	00	69.88	82.15		Y	E	A	52	1
0793SG	Probate Checker	CD-47	01	27.70	34.17		N	N	F	52	1
0785SG	Probate Examiner I	CD-50	01	29.96	37.01		YT	N	B	52	1
0788SG	Probate Examiner II	CD-54	01	33.20	41.25		Y	N	B	52 / 26	1
8598SG	Procurement Specialist I	CD-46	01	26.94	33.20		YT	N	E	52	1
8599SG	Procurement Specialist II	CD-52	01	31.55	39.06		Y	N	E	52 / 26	1
0715SG	Program Coordinator/Specialist	CD-56	01	35.10	43.48		N	N	F	52	1
4005CX	Public Information Officer	CMP08	00	60.46	71.08		N	E	B	52	1
6002AX	Research Attorney	CL-02	01	60.95	77.67		Y	E	B	52	1
8614CX	Safety Officer	CMP07	00	56.25	66.13		N	E	B	52	1
7810SS	Senior Accountant/Auditor	CD-62	01	41.25	51.18		Y	E	B	52	1
4003CX	Senior Administrative Analyst/Officer	CMP08	00	60.46	71.08		Y	E	A	52	1
2339AX	Senior Attorney/Assistant Facilitator	CL-03	01	69.34	88.38		Y	E	B	52	1
7910SG	Senior Business Systems Analyst	CT-33	01	49.95	62.07		N	E	B	52	1
3005CX	Senior Court Operations Auditor	CMP06	00	52.30	61.49		Y	E	B	52 / 26	1
7510SG	Senior Detention Release Officer	CD-58	01	37.01	45.97		Y	N	D	52	1TV
1011CX	Senior Executive Assistant	CMPX2	01	43.56	52.55		Y	N	F	AW	1

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4503CX	Senior Facilities Services Officer	CMP08	00	60.46	71.08		N	E	A	52	1
5005CX	Senior Financial Planning Analyst	CMP08	00	60.46	71.08		Y	E	A	52	1
2002CX	Senior Human Resources Analyst	CMP07	00	56.25	66.13		Y	E	A	52	1
0542SG	Senior Human Resources Specialist	CD-56	01	35.10	43.48		Y	E	F	52 / 26	1
7454SG	Senior Legal Property Technician	CD-46	01	26.94	33.20		Y	N	F	52	1A
4013CX	Senior Operations Analyst	CMP08	00	60.46	71.08		Y	E	A	52	1
6003AX	Senior Research Attorney	CL-03	01	69.34	88.38		Y	E	B	52	1
7946SG	Senior User Support Technician	CT-23	01	38.12	47.35		Y	N	C	52	1AE
8105SG	Staff Aid II	CD-31	01	18.62	22.47		N	N	E	52	1
8542SG	Staff Assistant	CD-46	01	26.94	33.20		N	N	E	52	1
7091SG	Staff Development Specialist	CD-56	01	35.10	43.48		N	E	F	52	1
8543SG	Staff Specialist	CD-52	01	31.55	39.06		N	N	E	52	1
0905SG	Store Clerk	CD-37	01	21.46	26.21		N	N	F	52	2BCE
0753CC	Superior Court Clerk I	CS-01	06	29.06	33.99		YT	N	F	52	1
0757CC	Superior Court Clerk II	CS-02	01	29.06	38.87		Y	N	F	52 / 26	1
0758CC	Superior Court Clerk III	CS-03	01	31.92	42.70		Y	N	F	52 / 26	1
2386E6	Superior Court Commissioner	2386	F	100.0086		208,017.89**	N	E	B		1
0075JS	Superior Court Judge	075	F			244,727.00**	N	E	A		
7811SS	Supervising Accountant (See Notes for Additional Premium Pay)	CD-65	01	44.77	55.62		N	E	B	52	1
0782SS	Supervising Court Investigator	CD-64	01	43.48	54.08		N	E	B	52	1
0511SS	Supervising Custodian	CD-47	01	27.70	34.17		N	E	H	52	1AEL
0783SS	Supervising Probate Examiner	CD-60	01	39.06	48.48		N	E	B	52	1
6006CX	Supervising Research Attorney	CL-04	01	73.15	93.25		N	E	B	52	1
7911SG	Systems Administrator I	CT-29	01	44.79	55.71		Y	E	B	52	1
7912SG	Systems Administrator II	CT-33	01	49.95	62.07		Y	E	B	52	1
7913SG	Systems Administrator III	CT-37	01	55.71	69.18		Y	E	B	52	1
7955SG	Technology Trainee	CT-21	01	36.16	44.79		YT	N	B	52	1
8557SG	Training and Procedures Specialist	CD-46	01	26.94	33.20		N	N	E	52	1
7947SS	User Support Supervisor	CT-33	01	49.95	62.07		N	E	C	52	1
7945SG	User Support Technician	CT-21	01	36.16	44.79		N	N	C	52 / 26	1AE
1015SG	Utility Worker/Driver	CD-33	01	19.44	23.53		N	N	H	52	2BC

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Legend:

Compensation Groups in Title Codes:

AX: Attorneys
 SS: Supervisor Unit
 SG: General Unit
 CC: Court Clerk Unit
 CI: Court Interpreter
 CX: Confidential/Management/Professional (CMP)
 E5,E6,E7,EC: Comm's, Exec Mgmt

Hourly Pay Codes:

SBCEO: Set by the Chief Exec Officer
 SBPJ: Set by Presiding Judge

Additional Premium/Assignment Pay Items:

- » Official Court Reporter: 2.75% for Real Time Certification
- » Official Court Reporter: 8.75% for Real Time Qualification
- » Supervising Accountant: 5.5% for active California CPA Attest License
- » Executive Assistant: 5.5% for assignment to Superior Court's APJ and JPJ
- » Court Referee - EPO: 5.5% when assigned to Lead EPO
- » Research Attorney/Senior Research Attorney: 2.75% when assigned to Complex Civil

Occupation Group Codes:

Part of series for promo probation purposes?
 Y: Yes
 YT: Yes, Trainee
 N: No

FLSA Codes:

E: Exempt employee under the FLSA
 N: Non-Exempt employee under the FLSA

Commissioner and Judge's Salary:

** : Salary is effective 07/01/2024.

EEO Category Codes:

A: Officials and Administrators
 B: Professionals
 C: Technicians
 D: Protective Service Workers
 E: Para-Professionals
 F: Administrative Support
 G: Skilled Craft Workers
 H: Service Maintenance

Probation Codes:

52 / 26: 52 if hired as, 26 if promoted to.
 AW: At Will
 *: Probation could range between 52 and 104 weeks.